

JO LARBIE

Jo is founder and director of Inclusive Professions. As an executive coach specialising in inclusion, she is passionate about working with firms to attract, retain, develop and increase the number of women and black and ethnic minority professionals in senior and leadership roles within their business.

Jo draws on her unique professional and personal experience as a corporate lawyer, director, and strategic talent management and development expert working with a range of a diverse range of organisations in professional service firms, consultancy and not-for-profit. Jo has held senior positions in Arthur Andersen, Eversheds, DLA Piper, BDO and Bircham Dyson Bell LLP.

Jo brings substantial experience at board-level and a wealth of non-executive director experience including: Law Society of England and Wales, Council and Standards Board member, chair of Education and Training Committee and council member for the National Association for Mental Health (MIND).

Jo is also a writer. The third edition of her book 'How to Make Partner and Still Have a Life' was published in 2020.