



To mark the 75th Anniversary of the NHS, Colourful Healthcare and the Seacole Group are proud to launch 75 @ 75 – a new leaders list recognising 75 health and social care professionals from Black, Asian and other minoritised backgrounds who are making a difference in the sector.

Why is this important?

The latest NHS Workforce Race Equality Standard report shows that staff from Black, Asian and minoritized groups make up almost a quarter of the workforce overall (24.2%). The analysis shows more than two fifths (42%) of doctors, dentists, and consultants, and almost a third (29.2%) of our nurses, midwives, and health visitors are from Black, Asian and minoritized groups. The statistics are similar in adult social care.

The Seacole Group – the national network for ethnic minority NEDs and Chairs and Colourful Healthcare – the organisers of the annual National BAME Health and Care Awards, and – are thrilled to support the celebration of the achievements and contributions ethnic minority staff in the health and social care sector.

"We want to recognise the leaders doing great work but are often unseen in the sector." Dal Babu OBE (Chair, Seacole Group)

"Staff from diverse racial backgrounds make significant contribution to the health and care workforce and many recent reports stress the importance of leaders and role models from minoritised communities in raising the aspirations and ambitions of staff who continue to be over looked yet under-represented in the most senior roles in the sector." Wendy Olayiwola BEM (Founder, National BAME Health & Social Care Awards)

Sponsored by <u>Hunter Healthcare</u>, this recognition honours individuals in healthcare who, deemed by their peers, and the judges, to be the most influential and impactful individuals in the industry in terms of leadership and impact.